



# John W. Lloyd

## President & CEO



Mr. John W. Lloyd has served as President and CEO of MANTEC, the Industrial Resource Center (IRC) of South Central Pennsylvania, since 2001. Mr. Lloyd also serves as an officer and is past President and Executive Director of the statewide Industrial Resource Center Network.

Under Mr. Lloyd's leadership MANTEC was recognized as the #1 Best NonProfit Organization to Work For in the United States for 2010 by the national publication NonProfit Times. During Mr. Lloyd's tenure, MANTEC has developed many innovative and progressive programs designed to drive growth and profitability for Pennsylvania manufacturers. Examples include the MANTEC process for Enterprise Transformation, Business Growth Services, Cultural Assessments, Succession Planning, Energy Initiatives and Supplier Development. Mr. Lloyd has assembled an outstanding staff of professional experts in meeting the needs of manufacturing firms. MANTEC's success is measured by the hundreds of clients who have reported positive impacts from its consultancy. In 2010 MANTEC was formally recognized for its development of its program in Business Transformation.

Among the many boards on which Mr. Lloyd currently serves are:

- MANTEC (Board, Executive Committee & Officer)
- World Trade Center of Central Pennsylvania  
(Board, Executive Committee & Officer)
- York County Chamber of Commerce  
(2011 Board Chair, Executive Committee & Officer)
- Pennsylvania Economy League
- Pennsylvania IRC Network, Inc.
- South Central Team Pennsylvania
- York County Economic Development Corporation
- Flinchbaugh Company, Inc.

Prior to joining MANTEC and the IRCs, Mr. Lloyd owned and operated ENCON Corporation, a family owned manufacturer of electric heating elements. During his tenure at ENCON, he helped grow the company from a start-up to a 250 person firm. In 2000 Mr. Lloyd sold the business to a competitor who was eager to acquire technology and patents the company had developed. Throughout his career Mr. Lloyd has been an advocate for the importance of manufacturing and been involved in manufacturing extension.

Mr. Lloyd and his wife Elizabeth reside in York and own a family horse farm in Northeast Pennsylvania. Three grown children reside in Idaho, Pennsylvania and Connecticut.