



Workforce Development

If you can **define** it,
you can **measure** it,
and you can **improve** it!

Fortune's
100 Best
Companies
attribute
their business
success
to healthy
culture.

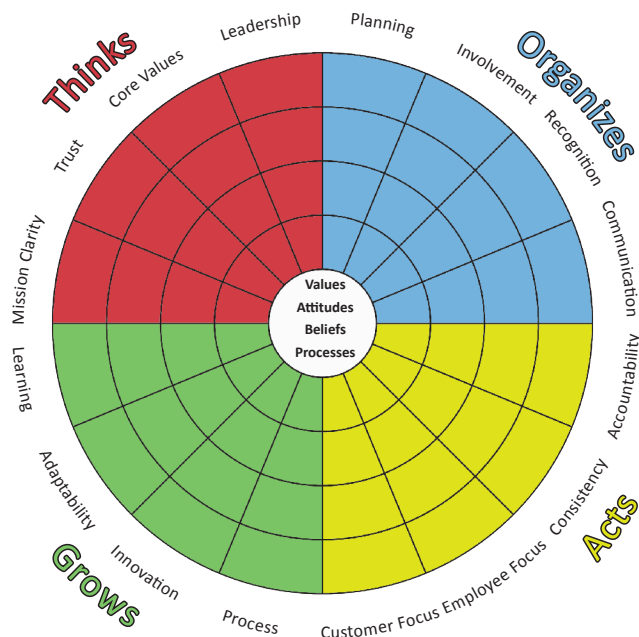
To set up your Cultural
Assessment contact your
Professional Business
Advisor directly or
MANTEC at 717-843-5054

600 North Hartley Street
Suite 100
York, PA 17404
717-843-5054
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OrgScan® Leadership and Cultural Assessment

Do your organizational practices create a climate that promotes employee engagement? Are leadership values and attitudes contributing to a positive environment? Does your company possess the cultural traits to grow business and adapt to market changes? If you cannot define your company's cultural strengths and weakness let MANTEC guide you with a Cultural Assessment! This behavioral-based assessment tool will help to tangibly identify and prioritize what cultural changes are needed based on the quantitative data provided by your employees.

The Process is simple! Following a web or paper survey of your employees, or a defined population sample, MANTEC will provide a detailed report of the sixteen (16) cultural wellness domains. This comprehensive report will be used in a facilitated workshop in which a team of your employees will engage and positively impact change in one or more areas. The Team will set deadlines, goals, objectives, ownership, and follow-up requirements for the area(s) of focus. MANTEC will moderate the meeting and incorporate proprietary tools and techniques to ensure success.



Pricing:

Base price for less than 250 employees is \$3500

Web Survey per employee is \$17 or Paper Survey per employee is \$27

Commitment:

1. Share results with the workforce
2. Improve at least 1 of the 16 cultural categories from the
3. **THINK - ORGANIZE - ACT - GROW** diagram

