

## What is Culture?

From Latin "to cultivate"

Patterns of human activity and the symbolic structures that give such activities significance and importance  
(Values, Beliefs, Assumptions and Processes)

(How your organization conducts business day-to-day)

If you can **define** it, you can **measure** it, and you can **improve** it!

## OrgSCAN<sup>©</sup> Leadership and Organizational Culture Assessment

Define cultural strengths and weaknesses

Cultivate change

Achieve higher financial performance,  
improve employee satisfaction and loyalty, and superior customer satisfaction



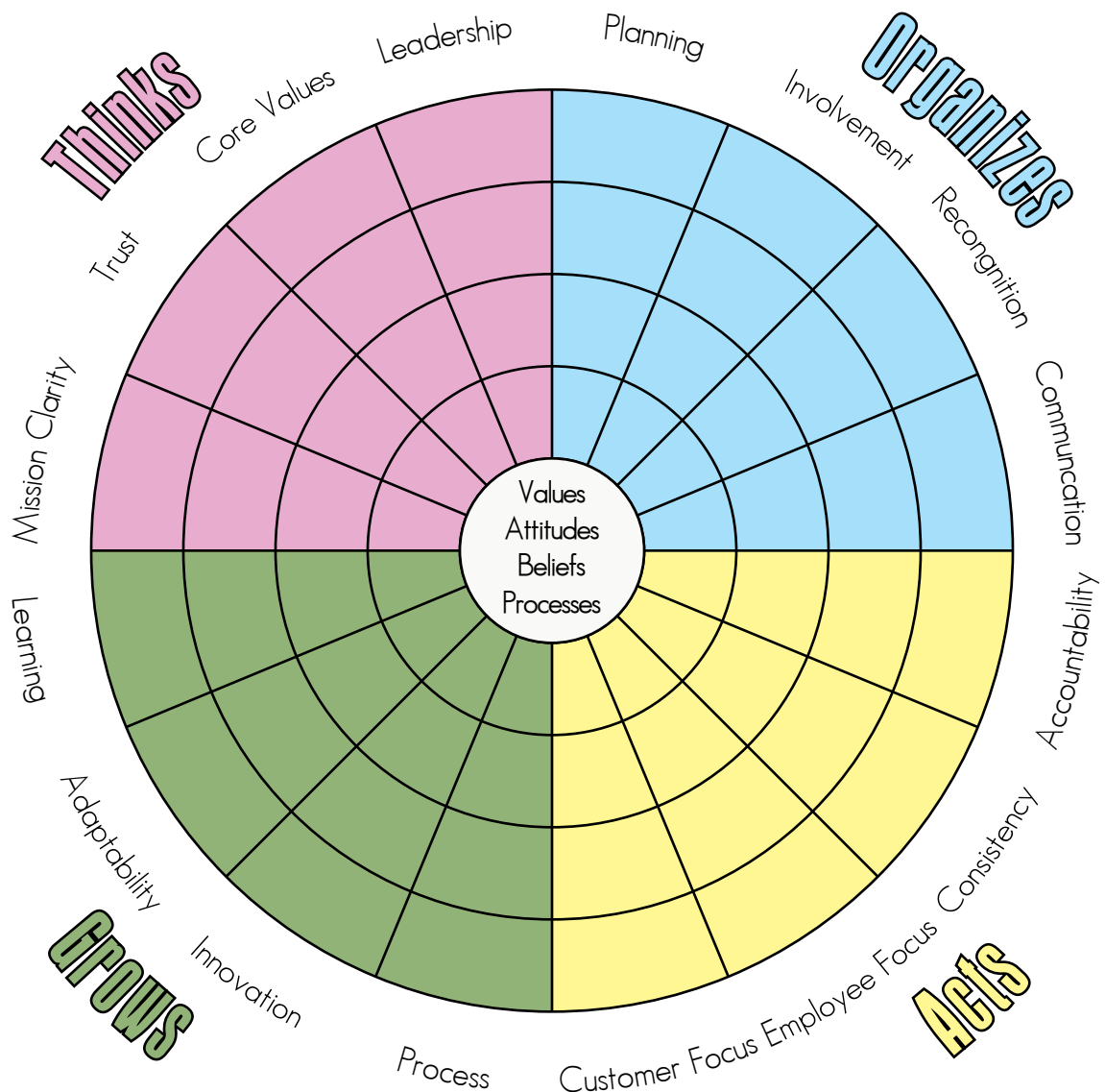
Increased Stakeholder Value  
Sustained Value-Added  
Contribution

Satisfied (Loyal) Customers  
Satisfied (Loyal) Employees

Fortune's 100 Best  
Companies attribute  
their business success  
to healthy culture.

Effective Systems & Processes

MANTEC will guide you through this behavior-based assessment tool to identify and prioritize what cultural changes are needed based on the quantitative data provided by your employees!



**Pricing:**

Base price for less than 250 employees is \$3500

Web Survey per employee is \$15 or Paper Survey per employee is \$25

**Commitment:**

1. Share results with the workforce
2. Improve at least 1 of the 16 cultural categories from the **THINK - ORGANIZE - ACT - GROW** diagram.

To set up your assessment contact your District Manager directly or MANTEC at 717-843-5054